

P R A C T I C E

M R A D
DPO, LLM, MBA

BAROUM MRAD

A LITTLE BIT OF HISTORY

Before moving to Switzerland, Baroum was the Director of Business Intelligence at CCA in Washington DC. He led a task force of Intelligence analyst teams with the objective to track Human Trafficking in Africa.

Baroum Started as a market research analyst in the IT industry, earning his experience and certifications in data science and intelligence analytics, before moving to the government field, where he was also exposed to privacy and Human Rights.

Baroum earned his Bachelor degree in
Communication Sciences and Data Science at
Rutgers University, in New Jersey, and his Executive
Master of Business Administration (EMBA). He also
completed the CAS DPO at St. Gallen University
(HSG) and recently his Master of Law (LLM) in
Compliance at Fribourg University.



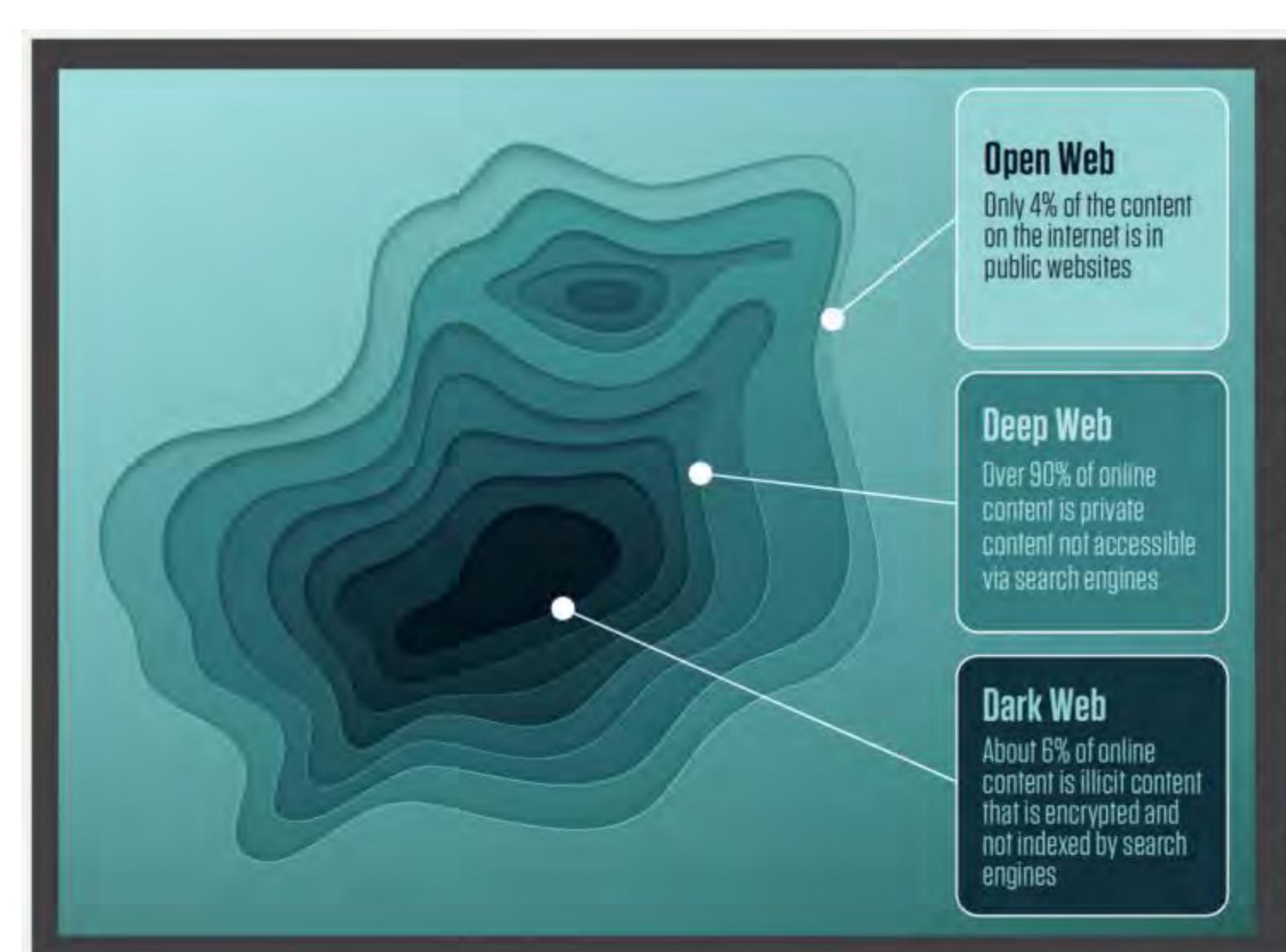


THE OTHER WEB

One is the most well known part of the Web, the Surface Web. The other parts are the submerged ones: Deep and Dark web, terms often confused, used interchangeably, and sometimes demonized. But in reality they indicate two different digital territories, of which in most cases there is no need to be afraid. However, it is important to understand what they are, particularly the Dark web.

4% Surface Web96% Deep and Dark Web





The open web includes any content that is indexed by search engines and shows up in search results in Google, Bing, etc.

The deep web contains a wealth of private content that is not indexed or accessible via a search engine. It includes anything that requires sign-in credentials and includes content that explicitly blocks web crawlers from indexing.

The dark web is only accessible using a special browser like Tor (The Onion Router) or I2P. It is the underbelly of the internet and home to stolen information, illegal goods, and a myriad of criminal forums and shady activity.



DARKNET

You can buy credit card numbers, all manner of drugs, guns, counterfeit money, stolen subscription credentials, hacked Netflix accounts and software that helps you break into other people's computers.

Buy login credentials to a \$50,000 Bank of America account for \$500. Get \$3,000 in counterfeit \$20 bills for \$600.

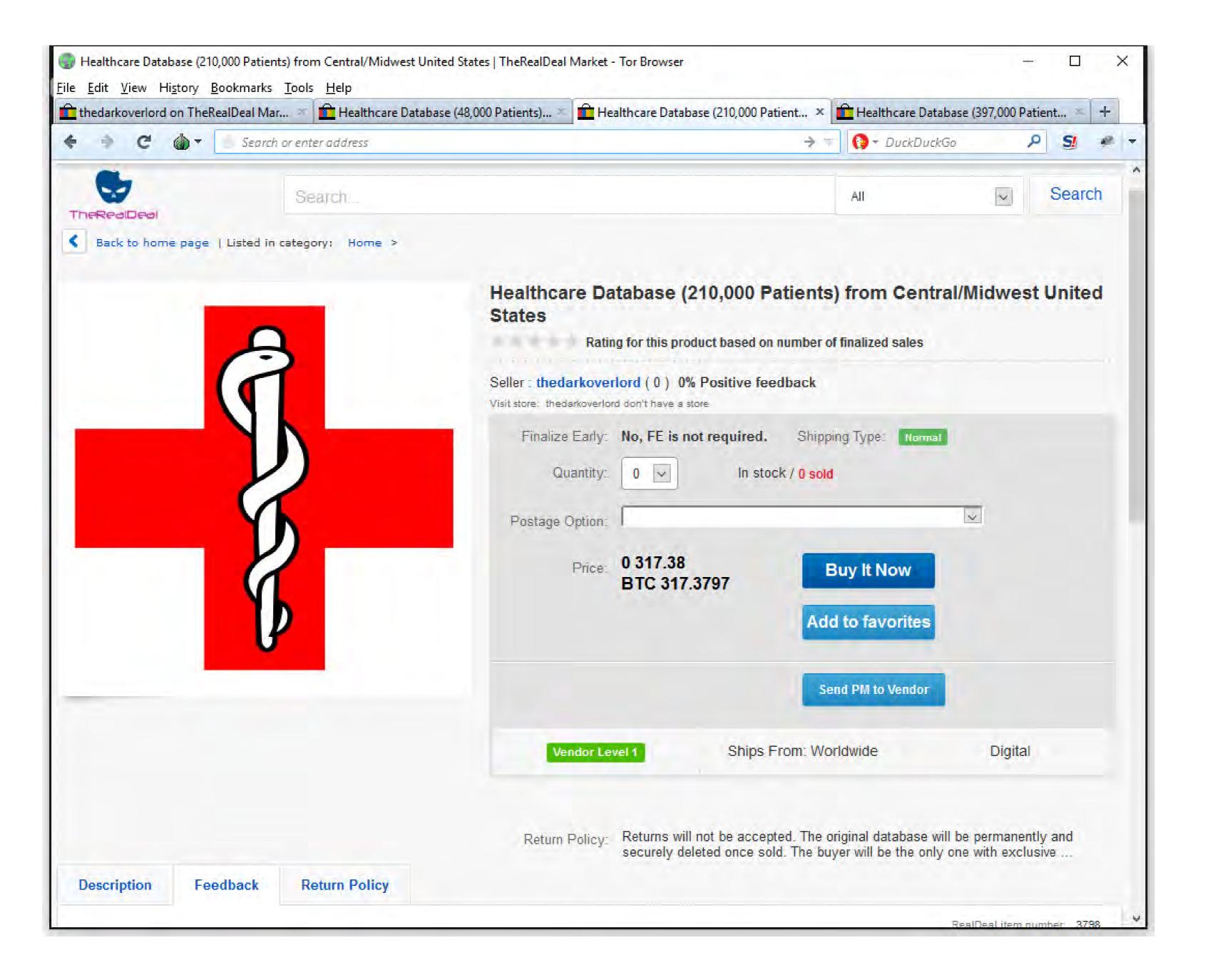
Buy seven prepaid debit cards, each with a \$2,500 balance, for \$500 (express shipping included).

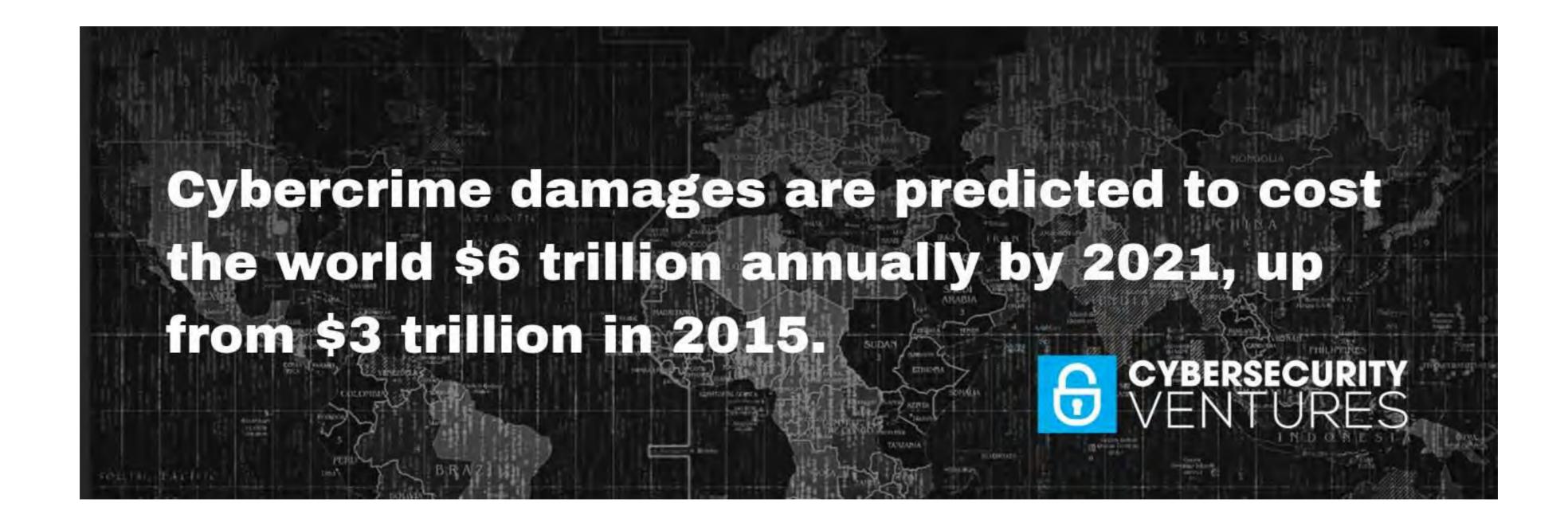
A "lifetime" Netflix premium account goes for \$6.

You can hire hackers to attack computers for you.

You can buy usernames and passwords.

But it is also used for secure communications and freedom of expression in countries where the risk of such communications is the death penalty or legal consequences.







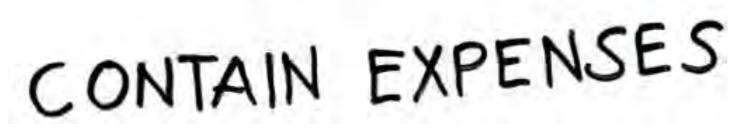
LET US ANALYSE A PRACTICAL CASE:

- HEALTH DATA
- DATA PROTECTION STRATEGY
 - PANDEMIC
 - THE FUTURE OF PRIVACY



HEALTH DATA







PRIVACY IN PRACTICE HEALTH DATA

OLTP

- Operational data
- Short and simple data/queries
- Frequent updates

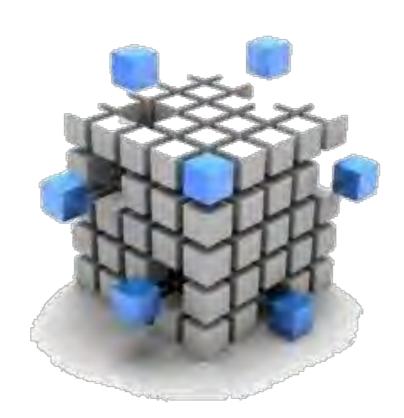


OLAP



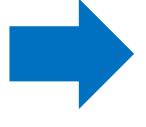


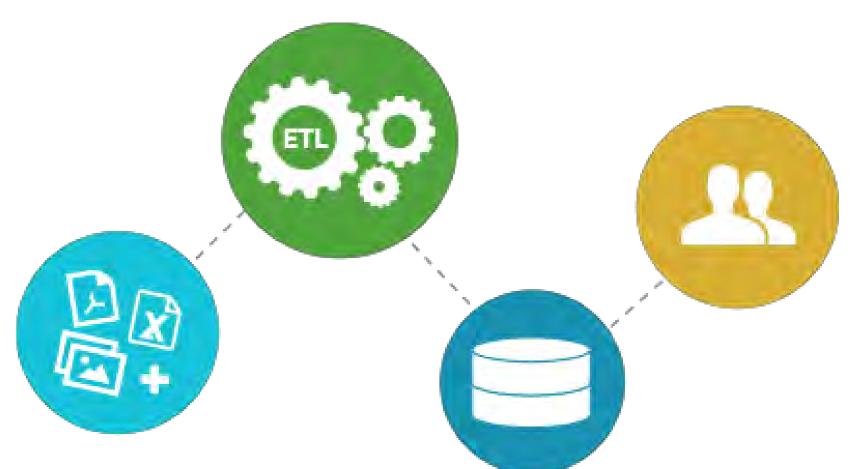
- Complex data
- Infrequent updates



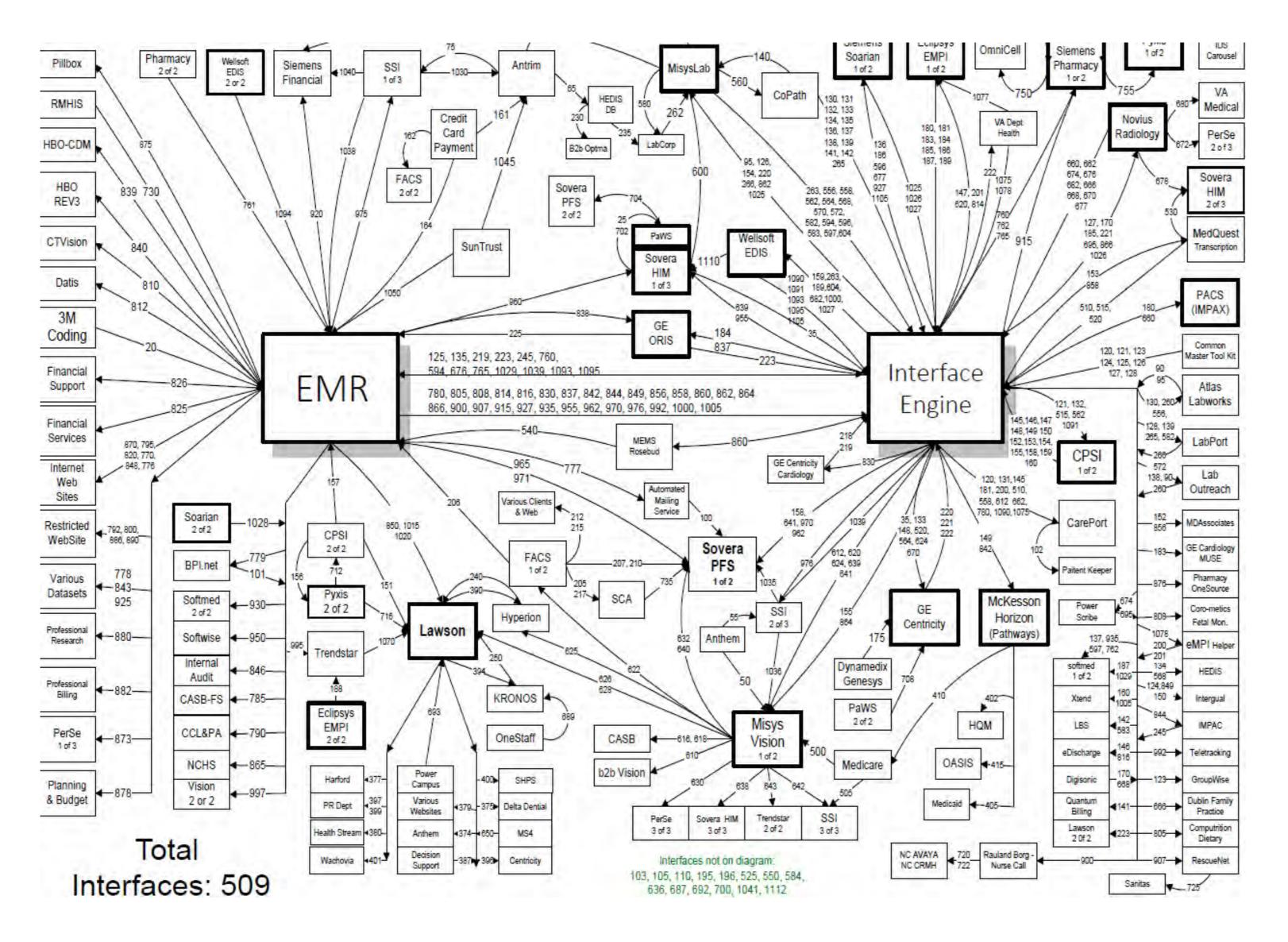
Decision Support System (DSS)

 Go from OLTP sources to single big data warehouse OLAP

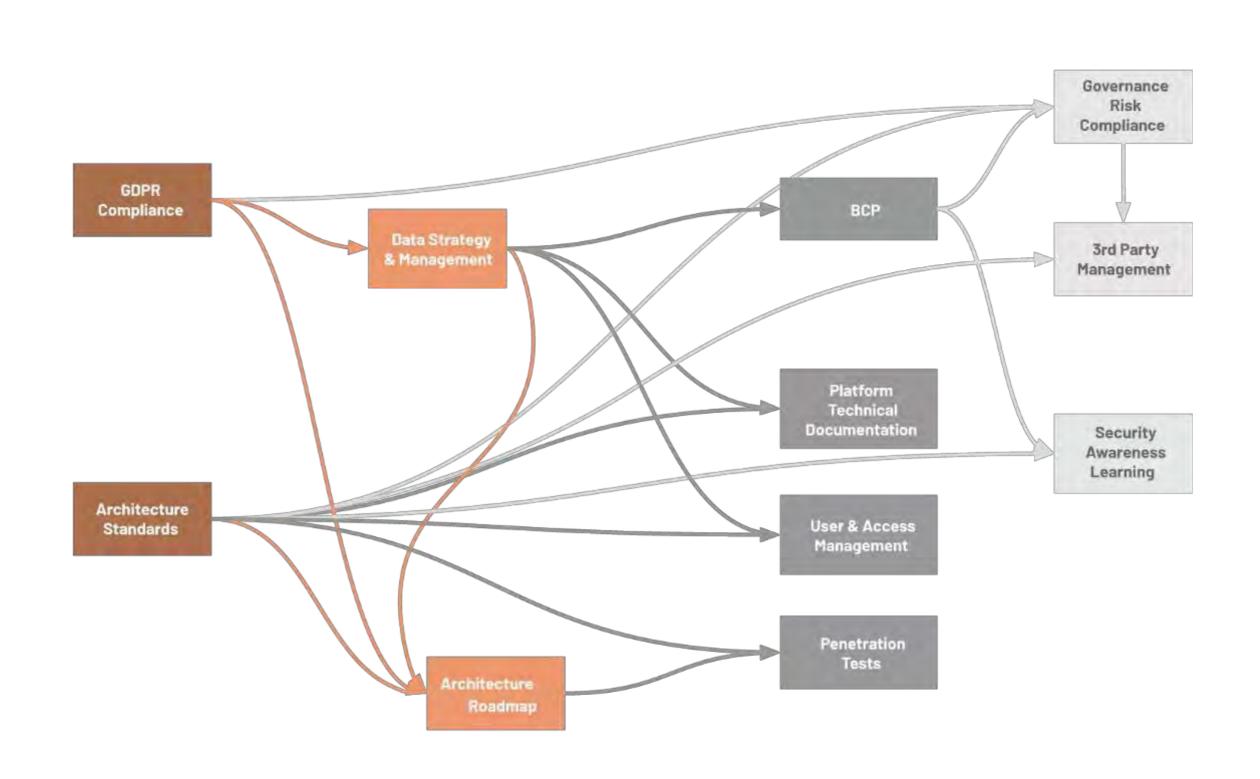




HEALTH DATA

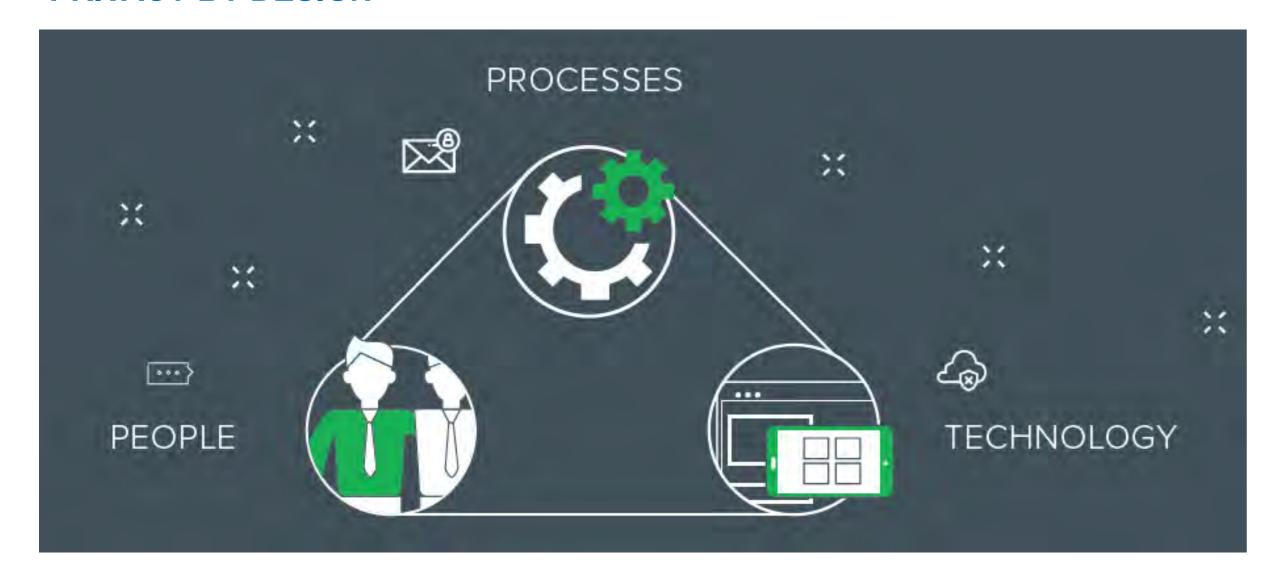






PRIVACY IN PRACTICE DATA PROTECTION STRATEGY

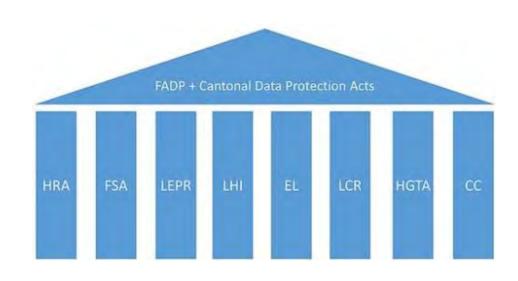
PRIVACY BY DESIGN



- Dimension 1 Legal Framework
- Dimension 2 Internal Compliance
- Dimension 3 External Compliance
- Think:
 - Industry
 - HR
 - IT
 - Surveilance
 - Administration

DATA PROTECTION STRATEGY

LEGAL FRAMEWORK



In Switzerland, for example, the FADP contains general rules on the processing of personal data by federal bodies (e.g. federal universities) and private persons (e.g. pharmaceutical companies), while cantonal data protection regulations set the norms for the processing of data relating to or deriving from cantonal bodies (e.g. cantonal hospitals and cantonal universities).

On top of these general regulations, a number of additional data protection rules are scattered across several sectorial legislative acts (fig. 2). The principal ones in the field of interest for this article are the HRA [11], the law on electronic patient record (LEPR [30]), the Law on Health insurance (LHI [31]), the Epidemic Law (EL [32]), the Law on Cancer Registration (LCR [33]), the Federal Statistic Act (FSA [34]) and the Federal Act on Human Genetic Testing (HGTA [35]).

- The HRA covers the collection and analysis of data in the field of human research.
- The LEPR concerns the "processing of data in the electronic patient record" (art. 1 [30]), which hospitals and nursing homes have the duty to offer [36].
- The LHI contains some data protection rules concerning duties of healthcare providers and healthcare payees to transfer data to federal offices with monitoring (art. 23 and art 59a [31]) or quality control purposes (art 58b and 58c [31]).
- The EL has some sectorial rules applicable to "process personal data, including data concerning health, for the purpose of identifying people who are ill, potentially ill, infected, potentially infected or that expel pathogen elements with respect to public health provisions, in particular to single out and surveil contagious illness and fight against them" (art. 58 [32]).
- The LCR regulates the "collection, recording and analysis of data concerning cancer illnesses" (Art. 1 [33]) for monitoring, prevention, quality development and research purposes (art. 2 [33]).
- The FSA delineates some data protection rules for the processing of data by the Federal Office of Statistics. The HGTA focuses on the regulation of genetic testing for the medical, employment, insurance and liability contexts and it contains some rules on the protection of genetic data.
- Lastly, the processing of data by healthcare professionals and researchers is also covered by the rules on confidentiality in the Criminal Code (art. 321 and art. 321bis Criminal Code [37]).

DATA PROTECTION STRATEGY



An overview of parts of the legislative framework concerning data processing in Switzerland. The image does not aim to be exhaustive, but merely indicative of the relationship between different legislative acts concerning data protection and data processing in the healthcare sector.

FADP= Federal Law on Data Protection; HRA= Human Research Act; FSA= Federal Statistic Act; LEPR= Law on Electronic Patient Record; LHI= Law on Health Insurance; EL= Epidemiology Law; LCR= Law on Cancer Registration; HGTA= the Federal Act on Human Genetic Testing; CC= Criminal Code.

PRIVACY IN PRACTICE DATA PROTECTION STRATEGY

Why is Data Protection important in the pharmaceutical industry?

- All pharmaceutical companies hold personal data about individuals.
- The processing of personal data is heavily regulated.

What should you do?

- Establish a lawful basis to undertake such processing.
 - There are general lawful basis, such as:
 - processing activities relate to staff. In this case the processing is necessary for performing the employment contract with that staff member.
 - On the other hand, processing of special categories of data, through research and clinical trials etc., require a separate lawful basis to process this type of data.
- Apply all organizational and technical measures for protecting data and privacy.

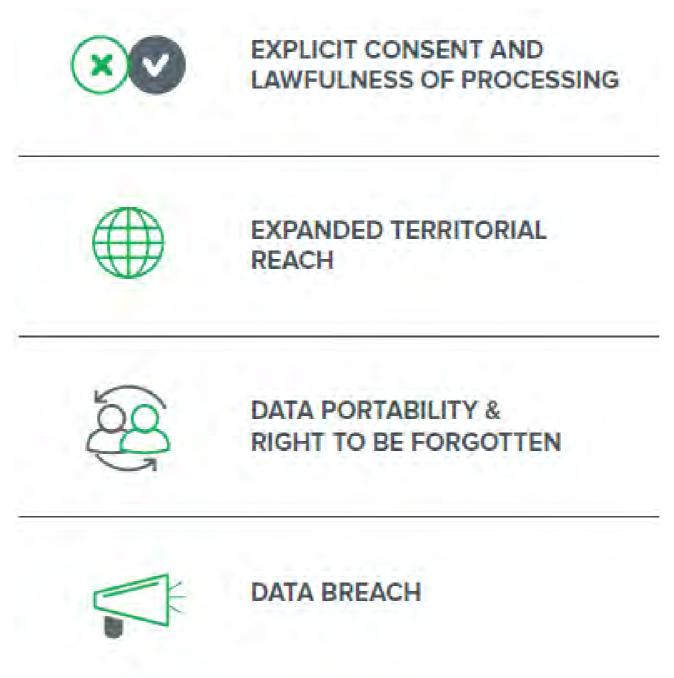
DATA PROTECTION STRATEGY

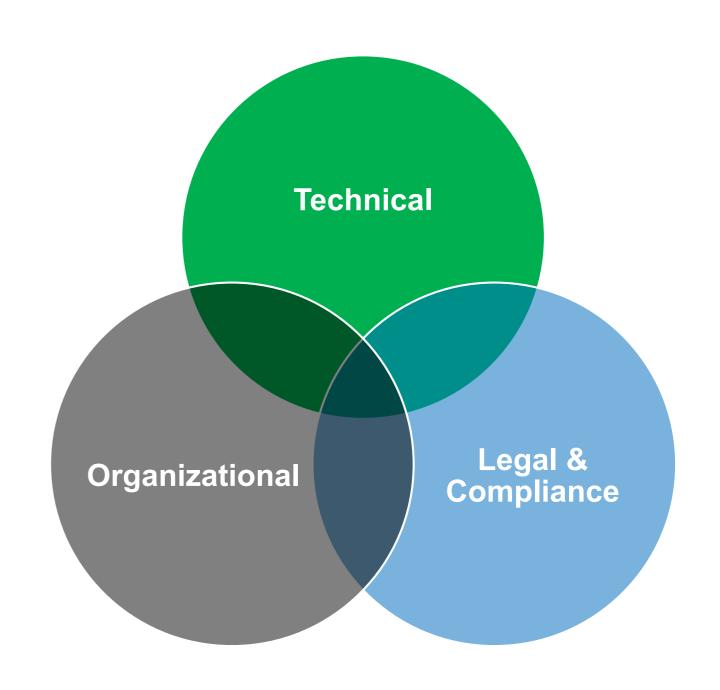
PRIVACY BY DESIGN - RISK BASED APPROACH

600	DATA PROTECTION OFFICER
•	RECORDS OF PROCESSING ACTIVITIES
0	DATA PROTECTION IMPACT ASSESSMENT
	RISK-BASED APPROPRIATE SECURITY MEASURES

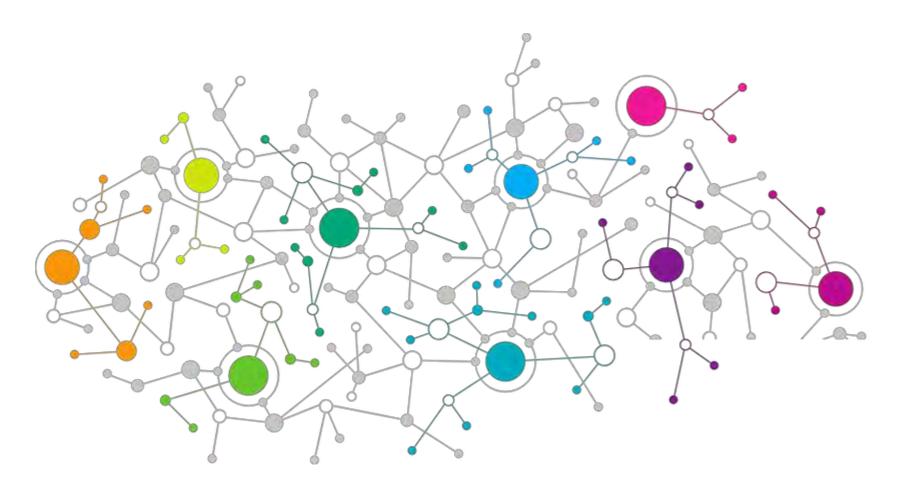
AND BY DESIGN

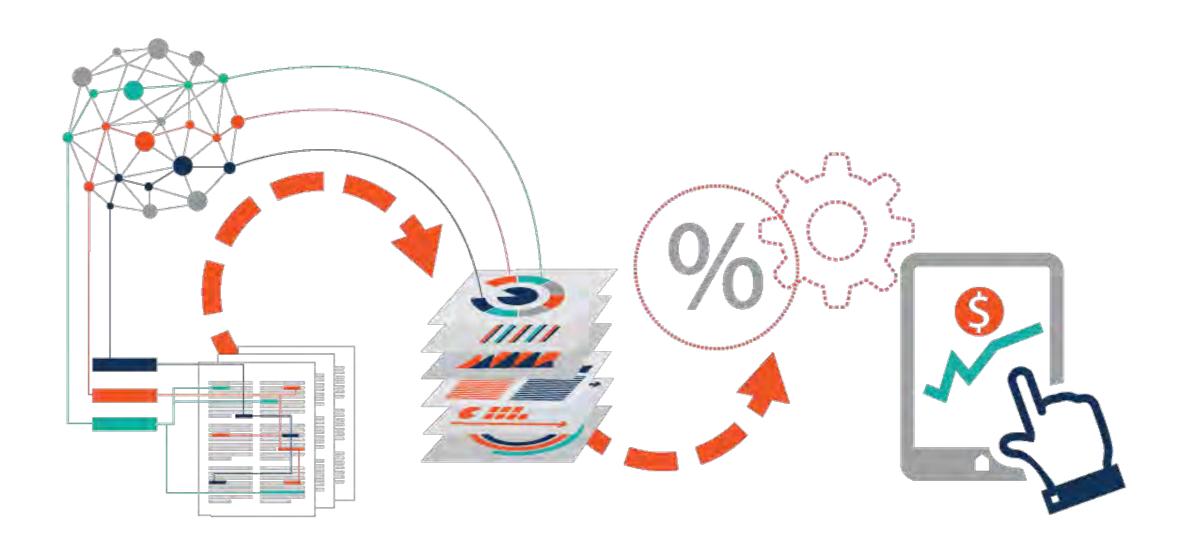
DATA PROTECTION BY DEFAULT





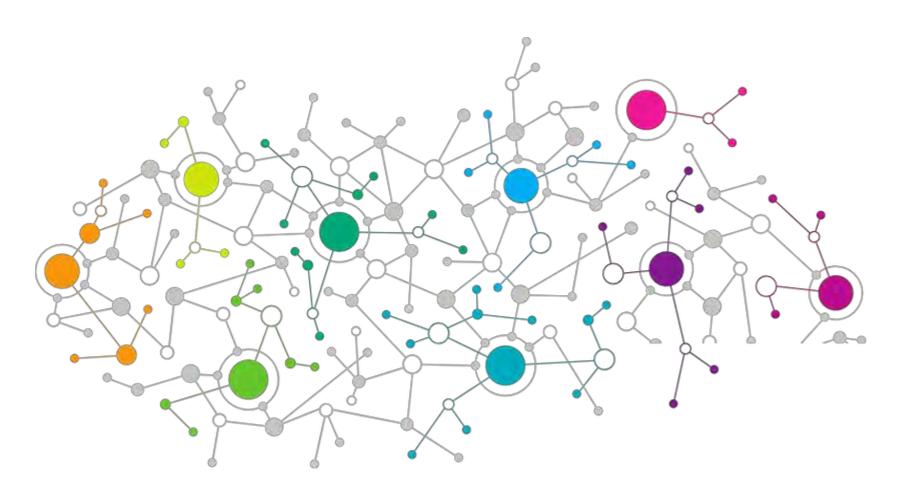
PRIVACY IN PRACTICE DATA PROTECTION STRATEGY

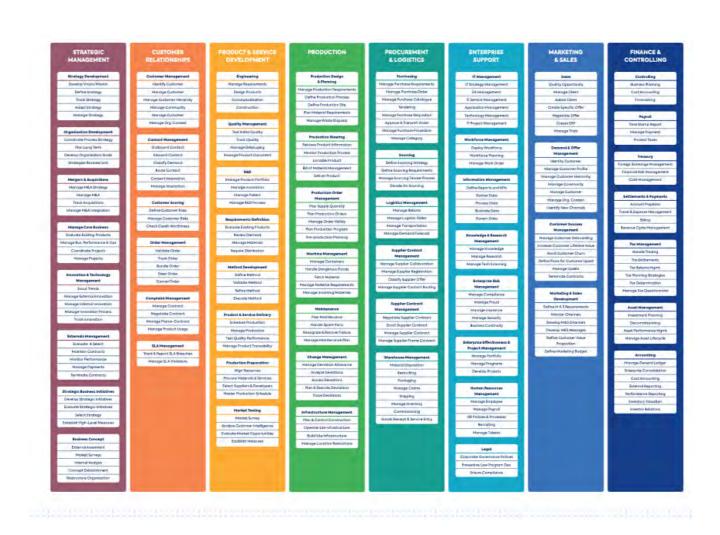


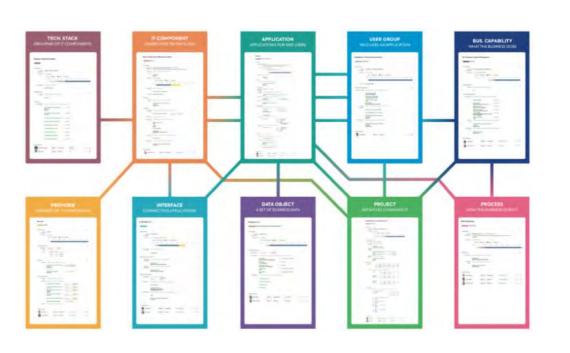


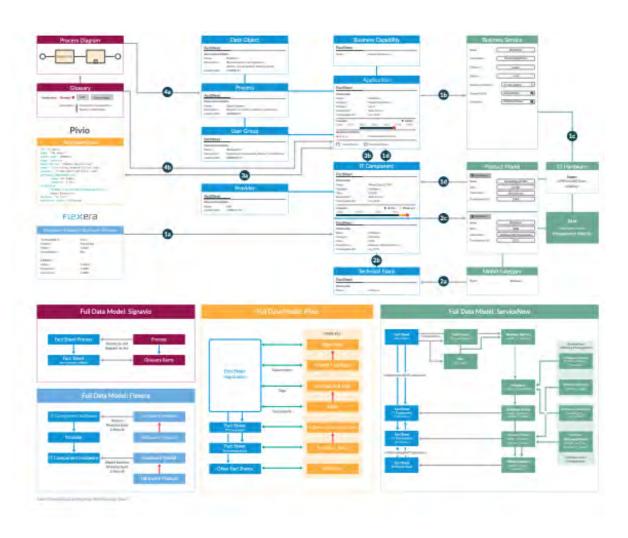
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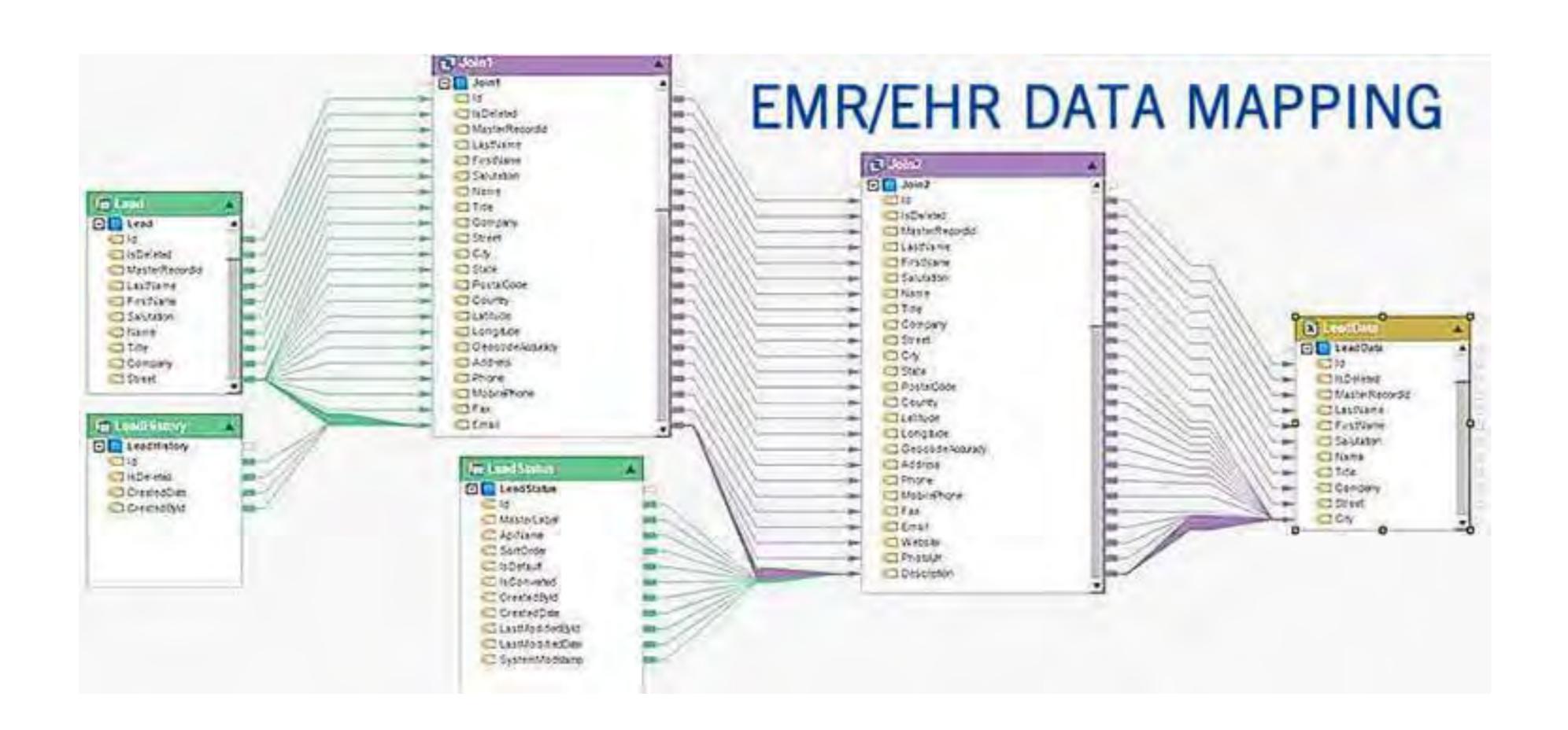
PRIVACY IN PRACTICE



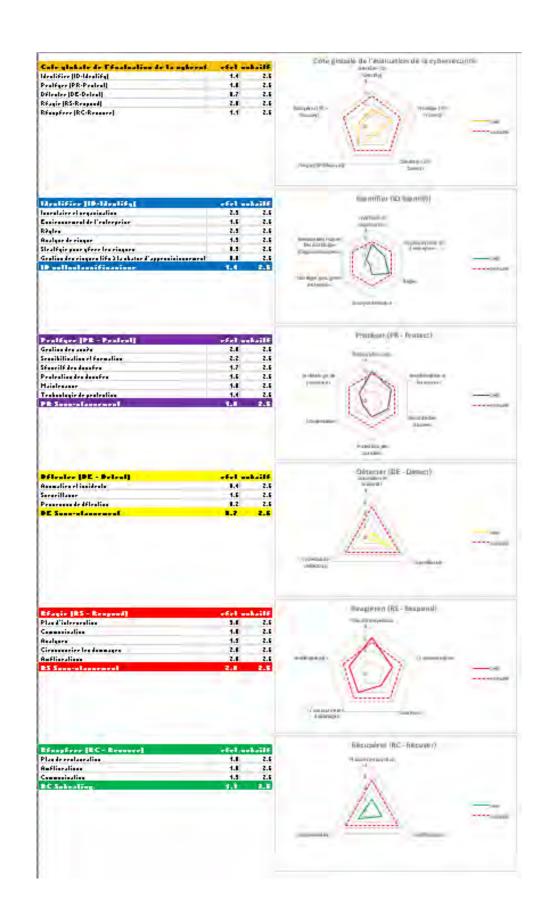


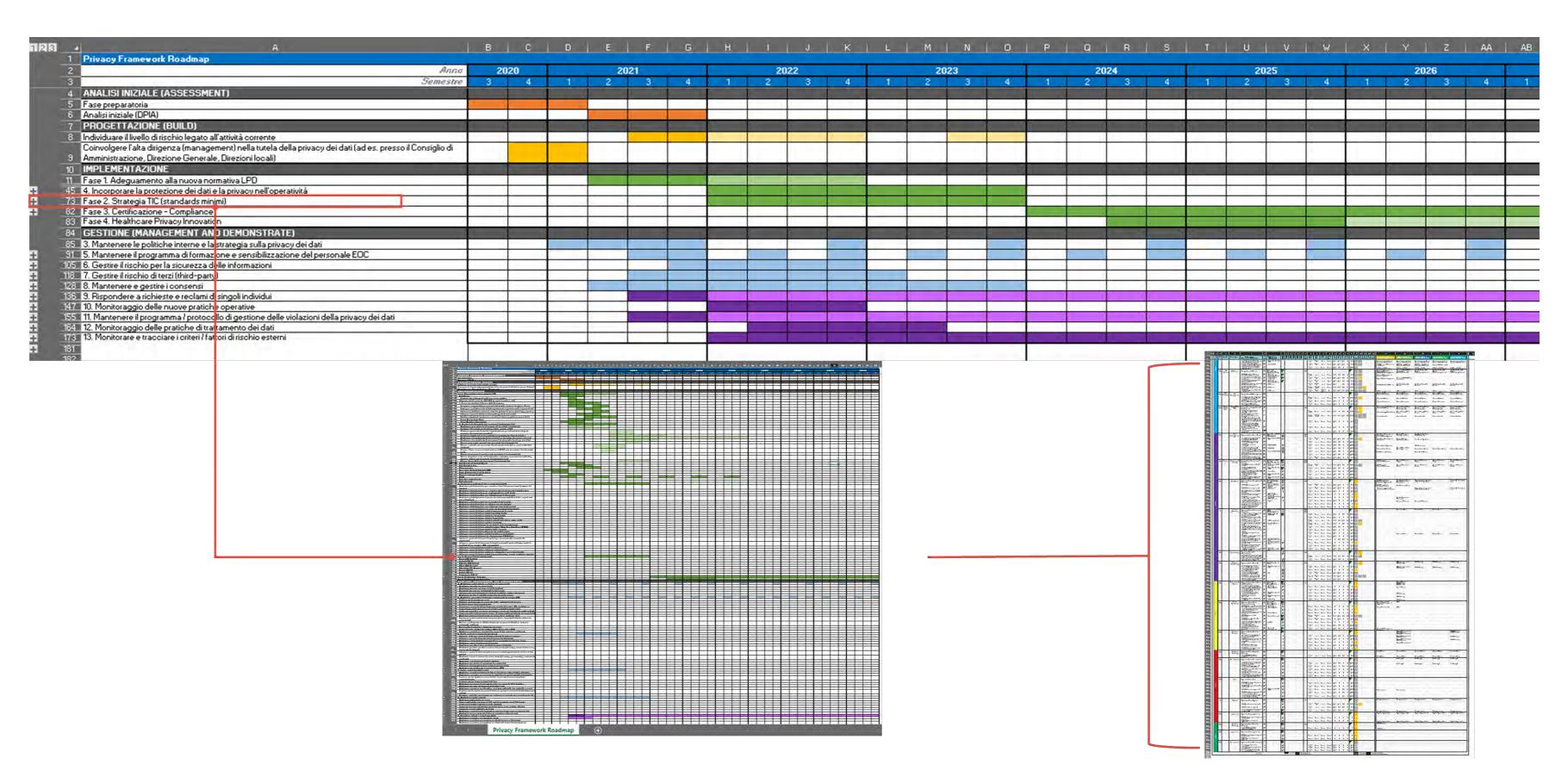


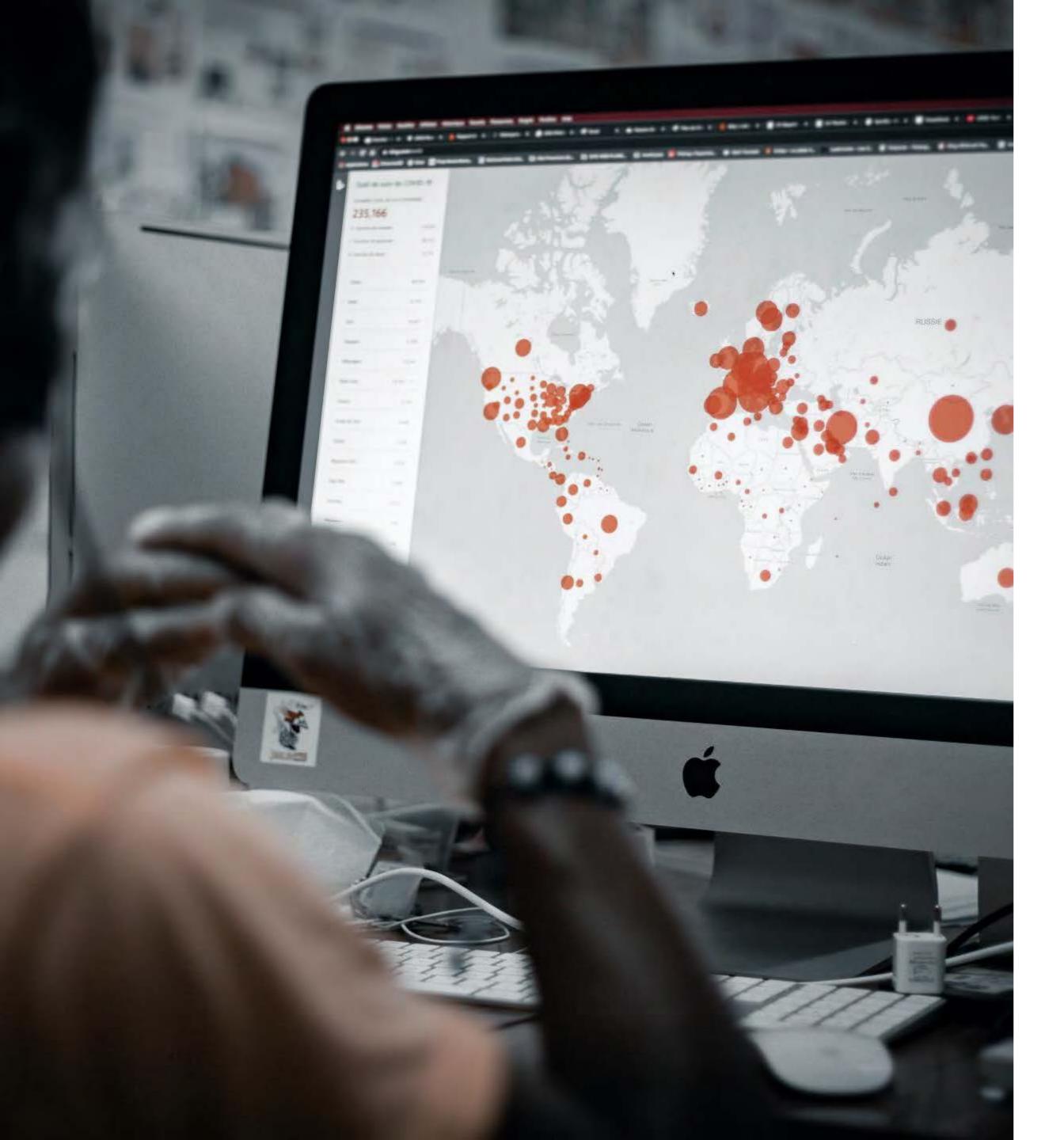




	Description
1. Data Discovery & Mapping	Provide a data mapping/data lifecycle visualization capability to understand existing data, where it resides, who uses and accesses it and for what business purpose.
2. Privacy Request Management	Implement a set of people, processes and systems to resolve privacy complaints and data subject rights in a timely, accurate and secure process. Data subject rights include subject access requests (SARs), requests for rectification, portability, restriction of processing, objection and automated individual decision making.
3. Data Deletion	Delete Personal Information (PI) either upon request by the individual or upon eBay's Data Retention Schedule.
4. Data Retention	Update existing record retention schedules, operationalize records and information programs, create and execute trainings for employees to ensure compliance with retention schedules.
5. Lawfulness of Processing & Consent	Establish and document a legal basis (e.g. performance of a contract, legitimate interest, consent, or statutory provision) for each significant use case where eBay processes PI. For each use case, assess privacy risks, document defensible control environment, and identifying remediation activities.
6. Privacy Operations	Assess privacy risks wherever PI is collected, used, disclosed or otherwise processed, and implement controls to meet privacy policies and standards. Update User Privacy Notices (UPNs). Establish a company-wide Privacy Champion program and leverage them to drive a culture of privacy.
7. Breach Response	Enhance existing breach response processes, through engagement to report to EU regulators within 72 hours of a breach, and to affected EU individuals within a reasonable timeframe.
8. Privacy Control Environment	Define and document a privacy control environment that supports our Binding Corporate Rules (BCRs) with a set of policies and standards. Appoint Data Protection Officers (DPOs) where required.



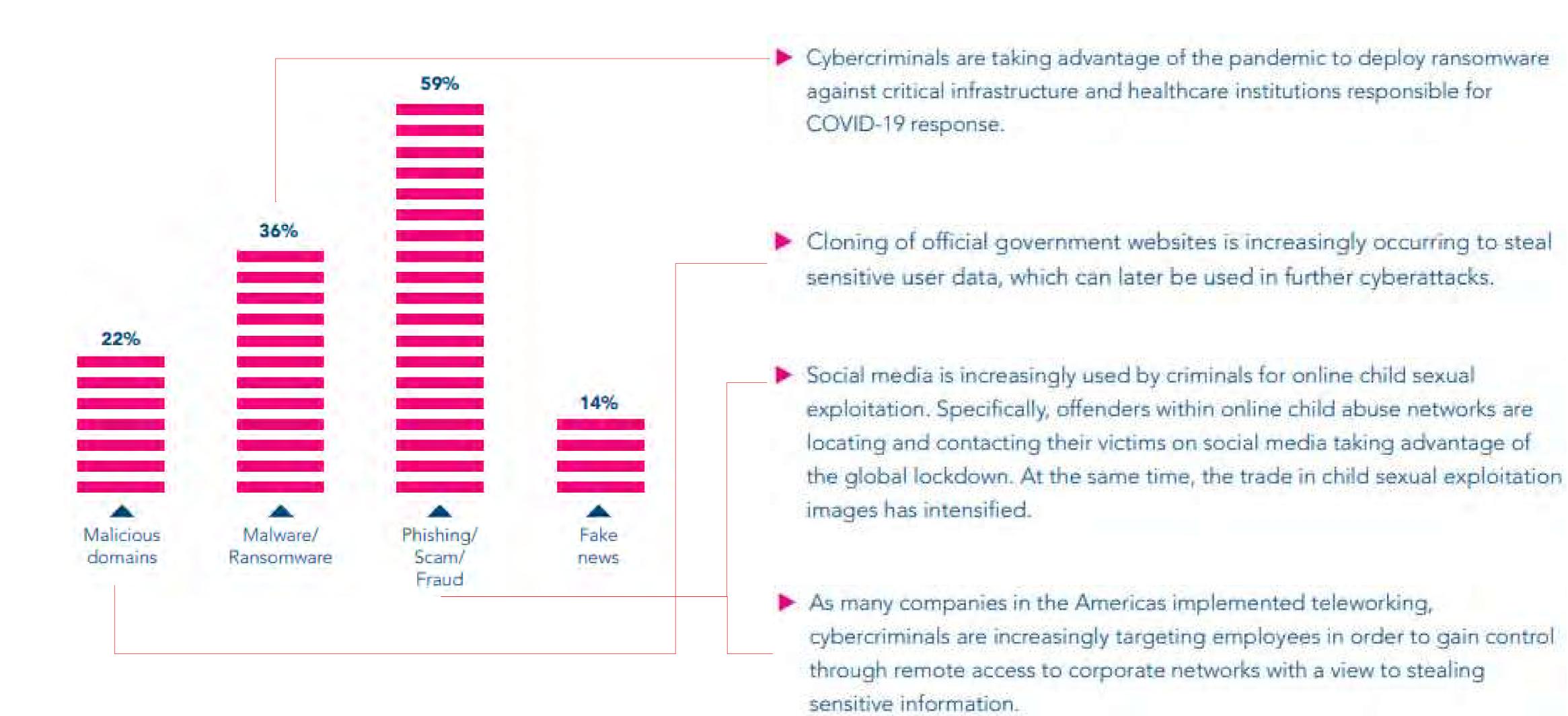




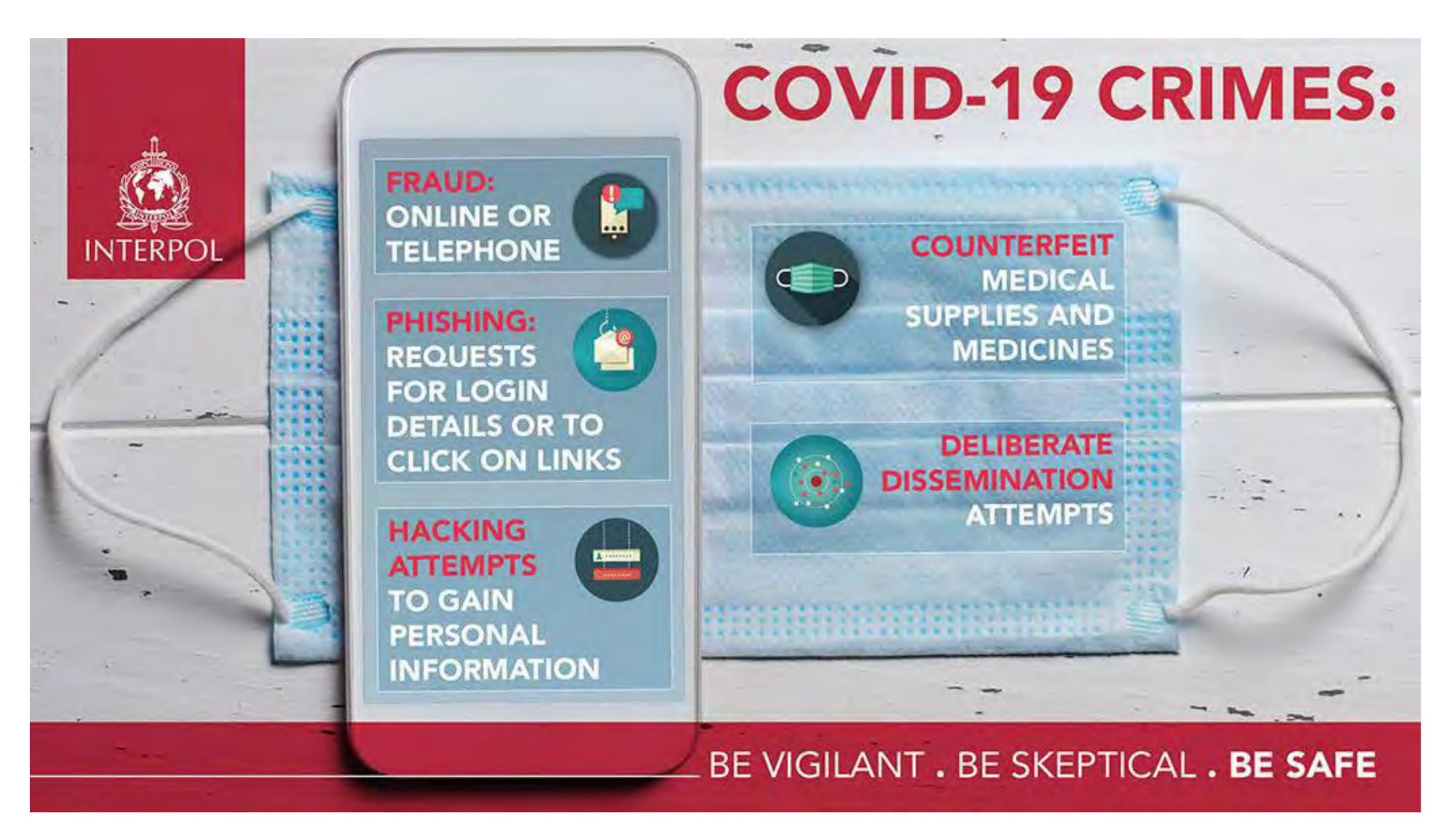
PRIVACY IN PRACTICE PANDEMIC

The COVID-19 Pandemic highlighted the 'gaps' and accelerated the need for synergy between privacy and public health interests.

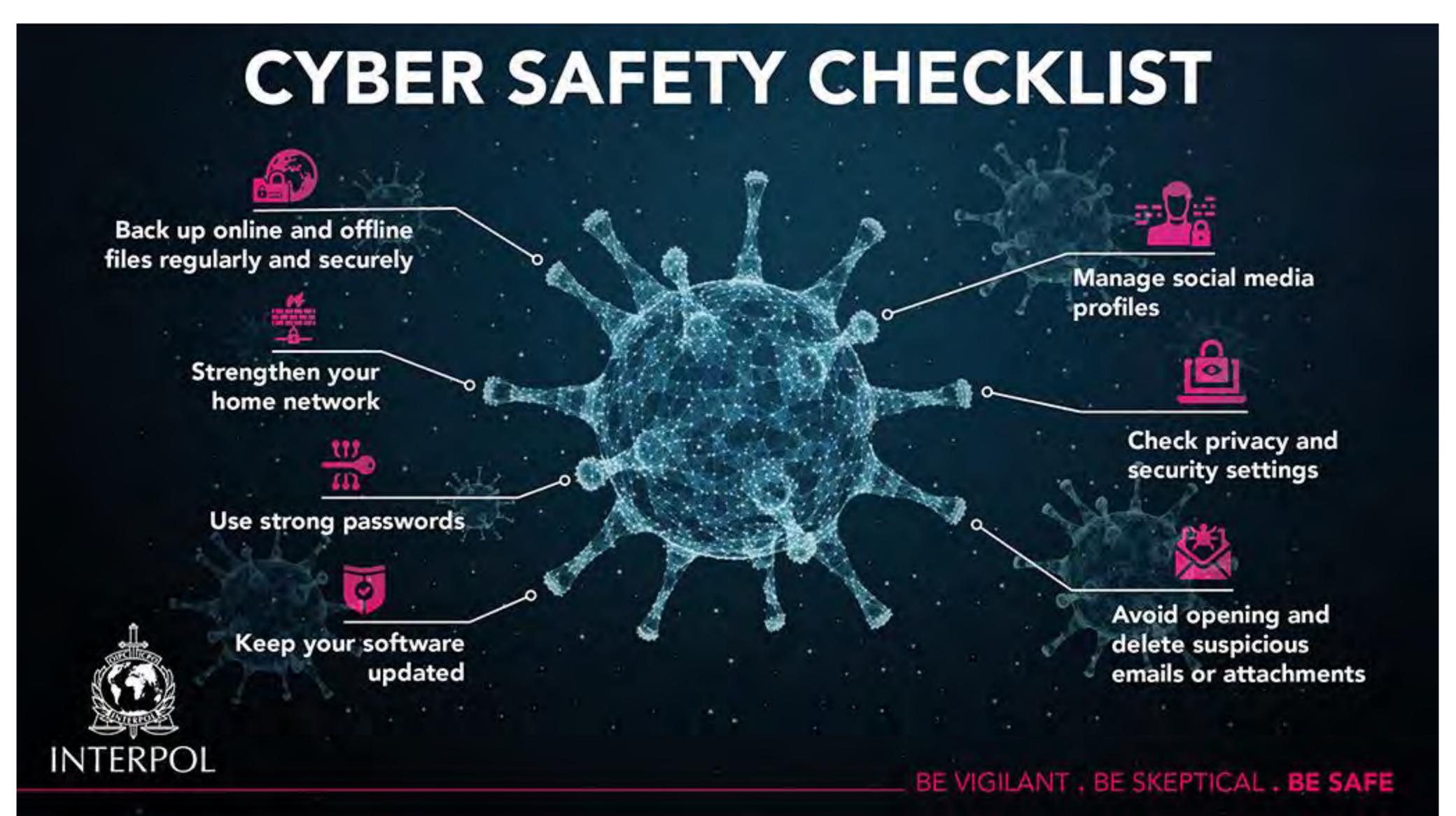
STAY SAFE - PRIVACY IS A HUMAN RIGHT



STAY SAFE - PRIVACY IS A HUMAN RIGHT



STAY SAFE - PRIVACY IS A HUMAN RIGHT



THE FUTURE OF PRIVACY

INTERNET OF BODIES (IoB)

Technological innovation, in particular wearables and integrated devices, are transforming the human body into a new technological platform - into what is now called the 'Internet of Bodies (IoB)'.

loB devices track, record and store things like users' movements, bodily functions and what they see, hear or even think. Determining who can access, collect or interact with this type of personal and health data is a key consideration with any loB device.

From a security point of view, the risk is also very hig. Particularly in the case of embedded medical devices, manipulation or blocking from the account could result in serious physical harm and even death.





In this world we do not see things as they are. We see them as we are, because what we see depends mainly on what we are looking for.

John Lubbock



THANK YOU!

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